



## WORK HEALTH AND SAFETY POLICY

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CCP&D Pty Ltd and CCP&C Pty Ltd, known as CC Group are committed to providing a safe and healthy environment for employees, contractors, trainees and visitors and neighbouring community in accordance with all applicable requirements of the Work Health and Safety Legislation. Our aim is to ensure that Work Health and Safety is integrated into all our management systems and operations so that prevention of work-related injury, illness and incidents is an integral part of our organisational culture.

Senior management are committed to ensuring a safe, supportive, protective and healthy work environment and are accountable for health and safety performance and ensuring the Safety Management System is working effectively within their work areas. Employees must take reasonable care for their own health and safety and that of others who may be affected by them as well as comply with any reasonable instruction, policy or procedure to allow the company to comply with the Law and the general health and safety of the workplace.

CC Group will take all reasonable and practicable steps to eliminate hazards in our workplaces. When elimination is not possible, we will strive to reduce work health and safety risks to achieve our ultimate goal of zero harm. In working toward this goal CC Group is committed to continual improvement in the OHS system by:

- Adopting and promotion of the provisions of the Work Health and Safety Legislation and its associated regulations, codes of practice, standards and guidelines.
- Providing safe plant and equipment
- Providing an adequate, responsible financial budget for Work Health and Safety.
- Implementation of risk and hazard management systems which are relevant and suitable as well as identify, promote and continually improve health and safety performance.
- Provision of appropriate health and safety and task related training to all employees.
- Maintaining relevant policies, procedures, systems, information, training, recognition programs and organisational structures to support and communicate effective health and safety practices throughout the company.
- Establishment of clear targets and objectives on an annual basis to improve health and safety in the workplace.
- Effectively disseminating health and safety information to all employees through the conducting of daily prestart and weekly toolbox talks as part of each Work Groups consultative process.
- Maintaining a positive safety culture through encouraging active participation, consultation and cooperation of all employees, contractors and visitors in promoting and developing measures to improve health and safety at work.
- Actively responding to and investigating all incidents, and ensuring injured employees are returned to suitable work at the earliest opportunity through effective rehabilitation practices.

Our Workplace Health and Safety Management Systems are accredited to ISO 45001 and the Federal Work Health and Safety Accreditation Scheme. The management system is overseen by the QSE Manager, reporting to the Company Director, Senior Management and the CC Group Workgroups elected Health and Safety Representatives.

**Geoff Christopher**  
Director

21<sup>st</sup> February 2025

